# Speak Up and be Safe from Abuse

Supporting people with communication difficulties to be safe from abuse.

# We all have the right to be safe

# **People and Relationships**

We need different people around us, who we care about and who care about us



- Peers
- Staff
- Family
- Friends

- Colleagues
- Volunteers
- Community members
- Advocates

### Communication

We need the words to be able to talk about abuse



- Ask me how I am and believe everyone has a story to tell
- Use key word signs or picture supports
- · Make communication aids available and ready to use
- Observe any non-verbal behaviours and report any changes

## Watch, listen and respond

We all need someone to listen and do something about it



- Make time to listen to me. You may need to allow longer time if I use different ways to communicate.
- You do not need to decide what is true or false.
  Your responsibility is to follow policy and/or report a crime to the police.

# **Human rights and support**

We need the best support to feel safe



- Create an environment that encourages people to speak up and report abuse
- Make a plan with me about how to provide support, especially when the support involves personal care.
- Check with me if you are providing support the right way
- Any restrictions, such as behaviour supports, medication and physical restraints must be recorded in a behaviour support plan.
- Follow any support or care plans. Review regularly.
- Refer me to appropriate support services, such as counselling.

#### Learn



- Support me to understand my human rights
- Support me to understand what abuse and neglect is
- Support me to learn about sexual health
- Find education, support services and Easy English materials.





## Instructions

Ways to use this poster

#### **Staff**

- talk about this information with staff at a staff meeting
- display this poster in the staffroom as a reminder of how to support people with communication difficulties to be safe from abuse

## People you support

- talk about this information at a client meeting
- talk about this information with individuals you support
- display this poster where everyone can see it, as a reminder of how to support people with communication difficulties to be safe from abuse

